

**PSYCH 34 Course Outline as of Fall 2024****CATALOG INFORMATION**

Dept and Nbr: PSYCH 34 Title: PREJUDICE/DISCRIMINATION

Full Title: The Psychology of Prejudice and Discrimination

Last Reviewed: 10/9/2023

Units		Course Hours per Week		Nbr of Weeks	Course Hours Total	
Maximum	3.00	Lecture Scheduled	3.00	17.5	Lecture Scheduled	52.50
Minimum	3.00	Lab Scheduled	0	6	Lab Scheduled	0
		Contact DHR	0		Contact DHR	0
		Contact Total	3.00		Contact Total	52.50
		Non-contact DHR	0		Non-contact DHR	0

Total Out of Class Hours: 105.00

Total Student Learning Hours: 157.50

Title 5 Category: AA Degree Applicable

Grading: Grade or P/NP

Repeatability: 00 - Two Repeats if Grade was D, F, NC, or NP

Also Listed As:

Formerly:

**Catalog Description:**

This course covers the psychology of prejudice and discrimination based on race, biological sex and gender, sexual orientation, class, age, and ability including aspects of the mind, culture, and society that lead to the development of prejudiced behaviors and attitudes. Students will learn about topics including bias, stereotypes, racism, privilege, intersectionality and systems, inter-group conflict, consequences of prejudice and discrimination, and strategies to develop the qualities needed for transforming oppressive systems and ourselves. Topics will be covered through methods including lectures, activities, storytelling, media, and discussions.

**Prerequisites/Corequisites:****Recommended Preparation:**

Eligibility for ENGL 1A or equivalent

**Limits on Enrollment:****Schedule of Classes Information:**

Description: This course covers the psychology of prejudice and discrimination based on race, biological sex and gender, sexual orientation, class, age, and ability including aspects of the

mind, culture, and society that lead to the development of prejudiced behaviors and attitudes. Students will learn about topics including bias, stereotypes, racism, privilege, intersectionality and systems, inter-group conflict, consequences of prejudice and discrimination, and strategies to develop the qualities needed for transforming oppressive systems and ourselves. Topics will be covered through methods including lectures, activities, storytelling, media, and discussions. (Grade or P/NP)

Prerequisites/Corequisites:

Recommended: Eligibility for ENGL 1A or equivalent

Limits on Enrollment:

Transfer Credit: CSU;UC.

Repeatability: Two Repeats if Grade was D, F, NC, or NP

## **ARTICULATION, MAJOR, and CERTIFICATION INFORMATION:**

<b>AS Degree:</b>	<b>Area</b>	Effective:	Inactive:
	D	Social and Behavioral Sciences	Fall 1981
	G	American Cultures/Ethnic Studies	

<b>CSU GE:</b>	<b>Transfer Area</b>	Effective:	Inactive:
	E	Lifelong Learning and Self Development	Fall 1981

<b>IGETC:</b>	<b>Transfer Area</b>	Effective:	Inactive:
	4	Social and Behavioral Science	Fall 1981
	4I	Psychology	

<b>CSU Transfer:</b>	Transferable	Effective:	Fall 1981	Inactive:
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<b>UC Transfer:</b>	Transferable	Effective:	Fall 1981	Inactive:
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### **CID:**

CID Descriptor: SOCI 150 Introduction to Race and Ethnicity

SRJC Equivalent Course(s): PSYC34 OR SOC30

### **Certificate/Major Applicable:**

Both Certificate and Major Applicable

## **COURSE CONTENT**

### **Student Learning Outcomes:**

At the conclusion of this course, the student should be able to:

1. Explain psychological theories about the development of stereotypes, prejudice, and discrimination and how those are experienced by different minority groups.
2. Identify how prejudice and discrimination are psychosocially constructed and may be transformed.
3. Evaluate the costs of prejudice and discrimination.

### **Objectives:**

At the conclusion of this course, the student should be able to:

1. Define major concepts in the psychological study of prejudice and discrimination.
2. Identify major methods used to study prejudice and discrimination in psychology.
3. Understand the factors that contribute to stereotype formation.

4. Examine the factors that contribute to stereotype activation and application.
5. Analyze how individual differences in values and social ideologies contribute to prejudice and discrimination.
6. Evaluate how prejudice develops in children.
7. Define different types of discrimination.
8. Recognize patterns of discrimination and the consequences experienced by specific racial groups.
9. Recognize patterns of discrimination and the consequences experienced by specific groups based on biological sex, gender, sexual orientation, age, ability, economic class, and visibility of group membership.
10. Examine individual and group interventions that may reduce prejudice and discrimination.

## **Topics and Scope:**

### **I. Introduction of Concepts**

- A. Understand social categorization
- B. Distinguish between stereotypes, prejudice, and discrimination
- C. Understand privilege, intersectionality

### **II. Research Methods**

- A. Surveys, observations, correlational studies, experiments
- B. Deception
- C. Measuring attitudes
- D. Neuroscience
- E. Sampling and biased samples
- F. Reflection on the structural racism in psychology

### **III. Stereotype Formation**

- A. Social categories
- B. Ingroups and outgroups
- C. Minimal group paradigm
- D. Social role theory
- E. Reinforcing stereotypes

### **IV. Stereotype Activation and Application**

- A. Difference between activation and application
- B. Factors that influence stereotype activation
- C. Factors that influence stereotype application
- D. Examples of bias
- E. Impacts of bias

### **V. Individual Differences in Prejudice**

- A. Individualism and egalitarianism
- B. Authoritarianism and social dominance orientation
- C. Links between values and ideologies and prejudice

### **VI. Development of Prejudice in Children**

- A. Awareness of social categories by age
- B. The doll test
- C. Trajectory of development of prejudice among minority and majority group children
- D. Stereotype development by age
- E. Theories to explain the development of prejudice
- F. Influence of family, peers, and media
- G. Strategies for reducing prejudice in children

### **VII. Types of Discrimination**

- A. Blatant and subtle discrimination
- B. Hate crimes

- C. Microaggressions
  - D. Institutional discrimination
  - E. Stereotype fit and stereotype threat
- VIII. Patterns and Costs of Racial Discrimination
- A. African Americans
  - B. Latinx Americans
  - C. Native Americans
  - D. Asian Americans
  - E. Pacific Islander Americans
  - F. Historical context
  - G. Explore specific stereotypes for each racial group
  - H. Policing
  - I. Minority stress model
  - J. Adverse Childhood Experiences (ACEs) by race
  - K. Impacts on self-esteem, mental health, physical health
  - L. Colorism
  - M. Theory of Invisibility
  - N. Pan-Indianism
- IX. Patterns and Costs of Discrimination Based on Biological Sex, Gender, Sexual Orientation, Age, Ability, Economic Class, Appearance, and Religion
- A. Common stereotypes and resulting forms of prejudice and discrimination
  - B. Gender belief systems
  - C. Gender polarization
  - D. Role congruity theory
  - E. Factors that predict attitudes towards people in these categories
  - F. Factors that predict prejudice and discrimination against people with disabilities
- X. Reducing Prejudice and Discrimination
- A. Intergroup contact theory
  - B. Extended contact, imagined contact, and media/parasocial contact hypotheses
  - C. Institutional focus on behavior instead of thoughts to reduce discrimination
  - D. Stereotype suppression
  - E. Self-regulation model
  - F. Allyship

**Assignment:**

1. Weekly reading (approximately 35-70 pages) and discuss assigned material from the textbook or supplements
2. Writing assignments (2 or more. Minimum of 1,250 words total)
3. Quizzes and exams (2 or more)
4. Other assignments, such as:
  - A. Presentations
  - B. Group projects may also be assigned.

**Methods of Evaluation/Basis of Grade:**

**Writing:** Assessment tools that demonstrate writing skills and/or require students to select, organize and explain ideas in writing.

Writing assignments	Writing 30 - 60%
<b>Problem Solving:</b> Assessment tools, other than exams, that demonstrate competence in computational or non-computational problem solving skills.	
None	Problem solving 0 - 0%
<b>Skill Demonstrations:</b> All skill-based and physical demonstrations used for assessment purposes including skill performance exams.	
None	Skill Demonstrations 0 - 0%
<b>Exams:</b> All forms of formal testing, other than skill performance exams.	
Quizzes and exams	Exams 40 - 60%
<b>Other:</b> Includes any assessment tools that do not logically fit into the above categories.	
Other assignments	Other Category 0 - 10%

### Representative Textbooks and Materials:

The Meaning of Difference: American Constructions of Race, Sex and Gender, Social Class, Sexual Orientation, and Disability. 7th ed. Rosenblum, Karen and Travis, Toni-Michelle. McGraw Hill. 2015 (classic).

The Psychology of Prejudice and Discrimination. 4th ed. Whitley Jr., Bernard, Kite, Mary, and Wagner, Lisa S. Routledge. 2022.

Race, Class, and Gender in the United States: An Integrated Study. 11th ed. Rothenberg, Paula S. and Accomando, Christina Hsu. Worth Publishers. 2019.

Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do. Eberhardt, Jennifer. Penguin Books. 2019.

My Grandmother's Hands: Racialized Trauma and the Pathway to Mending Our Hearts and Bodies. Menakem, Resmaa. Central Recovery Press. 2017 (classic).

Nice Racism: How Progressive White People Perpetuate Racial Harm. DiAngelo, Robin. Beacon Press. 2021.

### Other Materials:

Roberts, S. et al. (2020). Racial inequality in psychological research: Trends of the past and recommendations for the future. *Perspectives on Psychological Science*, 15(6), 1295-1309.

Rizzo, M. et al. (2022). Developmental origins of anti-Black bias in White children in the United States: Exposure to and beliefs about racial inequality. *PNAS*, 119(47), 1-8.

Roberts, S. & Rizzo, M. (2020). The psychology of American racism. *American Psychologist*, 76(3), 475-487.

Goff, P. et al. (2014). The essence of innocence: Consequences of dehumanizing Black children. *Journal of Personality and Social Psychology*, 106(4), 526-545.

Gomez-Aguinaga, B., et al. (2021). Immigration and gender as social determinants of mental health during the COVID-19 outbreak: The case of US Latina/os. *International Journal of Environmental Research and Public Health*, 18.

Davis-Delano, L., et al. (2020). The psychosocial effects of Native American mascots: a

comprehensive review of empirical research findings. *Race, Ethnicity, and Education*.

Cheryan, S. & Bodenhausen, G. (2000). When positive stereotypes threaten intellectual performance: The psychological hazards of “Model Minority” status. *Psychological Science*, 11(5), 399-402.

Alang, S., et al. (2021). Police encounters as stressors: Associations with depression and anxiety across race. *Socius: Sociological research for a dynamic world*.

Mullainathan, S. & Shafir, E. (2014). Freeing up intelligence. *Scientific American Mind*, January/February, 58-63.