

CATALOG INFORMATION

Dept and Nbr: HOSP 68

Title: HOSPITALITY LAW

Full Title: Hospitality Law

Last Reviewed: 10/23/2023

Units		Course Hours per Week		Nbr of Weeks	Course Hours Total	
Maximum	3.00	Lecture Scheduled	3.00	17.5	Lecture Scheduled	52.50
Minimum	3.00	Lab Scheduled	0	6	Lab Scheduled	0
		Contact DHR	0		Contact DHR	0
		Contact Total	3.00		Contact Total	52.50
		Non-contact DHR	0		Non-contact DHR	0

Total Out of Class Hours: 105.00

Total Student Learning Hours: 157.50

Title 5 Category: AA Degree Applicable

Grading: Grade Only

Repeatability: 00 - Two Repeats if Grade was D, F, NC, or NP

Also Listed As:

Formerly:

**Catalog Description:**  
In this course, students will cover basic principles of contracts, liability, and labor as they apply specifically to the hospitality industry. Lecture and discussions are enhanced by industry guest speakers and industry visits.

**Prerequisites/Corequisites:**

**Recommended Preparation:**

**Limits on Enrollment:**

**Schedule of Classes Information:**  
Description: In this course, students will cover basic principles of contracts, liability, and labor as they apply specifically to the hospitality industry. Lecture and discussions are enhanced by industry guest speakers and industry visits. (Grade Only)  
Prerequisites/Corequisites:  
Recommended:  
Limits on Enrollment:

Transfer Credit: CSU;  
Repeatability: Two Repeats if Grade was D, F, NC, or NP

## **ARTICULATION, MAJOR, and CERTIFICATION INFORMATION:**

<b>AS Degree:</b>	<b>Area</b>	Effective:	Inactive:
<b>CSU GE:</b>	<b>Transfer Area</b>	Effective:	Inactive:

<b>IGETC:</b>	<b>Transfer Area</b>	Effective:	Inactive:
---------------	----------------------	------------	-----------

<b>CSU Transfer:</b>	Transferable	Effective:	Fall 2018	Inactive:
----------------------	--------------	------------	-----------	-----------

<b>UC Transfer:</b>	Effective:	Inactive:
---------------------	------------	-----------

**CID:**  
CID Descriptor: HOSP 150      Hospitality Law  
SRJC Equivalent Course(s):      HOSP68

**Certificate/Major Applicable:**  
Both Certificate and Major Applicable

## **COURSE CONTENT**

### **Student Learning Outcomes:**

At the conclusion of this course, the student should be able to:

1. Identify government agencies that regulate the hospitality industry
2. Differentiate between various forms of contractual relationships in the hospitality industry
3. Identify a variety of laws that impact human resources management in hospitality

### **Objectives:**

At the conclusion of this course, the student should be able to:

1. Apply knowledge of the legal relationship and considerations hotel, restaurant, travel and tourism companies face during daily operations
2. Be familiar with general laws regarding food, food service, and alcohol
3. Define legal aspects of property management
4. Define the role of the Local, State and Federal Regulatory Agencies
5. Define different forms of ownership for hospitality business structures

### **Topics and Scope:**

- I. Government Agencies
  - A. Federal regulatory and administrative agencies
  - B. State regulatory and administrative agencies
  - C. Local regulatory and administrative agencies
  - D. Regulatory interaction and oversight impacting travel and tourism
  - E. Managing conflict regulations
  - F. Responding to an inquiry
  - G. Monitoring regulatory change
- II. Hospitality Business Structures
  - A. Common hospitality organizational structures
  - B. Common hospitality operating structures

- C. The agency relationship
- III. Contract Basics
  - A. Introduction to contracts
  - B. Components of an enforceable contract
  - C. The uniform commercial code
  - D. Preventative legal management and contracts
- IV. Legally Managing Properties
  - A. Right to privacy law
  - B. Torts
  - C. Purchasing property
  - D. Financing the purchase of property
  - E. Leasing property
  - F. Respecting intellectual property
- V. Legally Selecting Employees and Managing
  - A. Employee selection
  - B. Discrimination in the selection process
  - C. Verification of eligibility to work
  - D. The employment relationships
  - E. Workplace discrimination and sexual harassment
  - F. Family and Medical Leave Act
  - G. Compensation
  - H. Managing employee
  - I. Unemployment claims
- VI. General Laws Regarding Food, Food Service, and Alcohol
  - A. Serving Food
  - B. Truth in menu laws
  - C. Serving alcohol
- VII. Safety and Security
  - A. Importance of a protected environment
  - B. Safety and security programs: four-step safety and security management method
  - C. Crimes against hospitality businesses
  - D. Crisis management programs
- VIII. Ethics
- IX. Nepotism
- X. Traveler's Rights
  - A. Air passenger rights - U.S. Department of Transportation
    - 1. U.S. Department of Transportation
    - 2. European Union
    - 3. Association of Asian Pacific Airlines
    - 4. Global Africa Aviation

**Assignment:**

1. Weekly reading assignments (approximately 40-60 pages)
2. Case study analyses of any one of the following: hotel, winery, or restaurant visit
3. Written assignments
4. Class activities including group work, role playing, case study discussions, etc.
5. Chapter quizzes and exams (10-15)

**Methods of Evaluation/Basis of Grade:**

**Writing:** Assessment tools that demonstrate writing skills and/or require students to select, organize and explain ideas in writing.

Written assignments

Writing  
20 - 30%

**Problem Solving:** Assessment tools, other than exams, that demonstrate competence in computational or non-computational problem solving skills.

Case study analyses

Problem solving  
20 - 30%

**Skill Demonstrations:** All skill-based and physical demonstrations used for assessment purposes including skill performance exams.

Class activities

Skill Demonstrations  
10 - 20%

**Exams:** All forms of formal testing, other than skill performance exams.

Chapter quizzes and exams

Exams  
40 - 50%

**Other:** Includes any assessment tools that do not logically fit into the above categories.

Participation

Other Category  
0 - 10%

### **Representative Textbooks and Materials:**

Understanding Hospitality Law. 5th ed. Jeffries, Jack and Brown, Banks and McDermott, Will. Educational Institute. 2012 (classic).

Hospitality Law. 5th ed. Barth, Stephen. Wiley. 2017 (classic).

Hotel, Restaurant, and Travel Law, a Preventative Approach. 7th ed. Morris, Karen. Kendall Hunt. 2022.

Open Education Resource:

Hospitality Laws. Bojorge, Roxana.

<https://www.merlot.org/merlot/viewMaterial.htm?id=773411732> Attribution-NonCommercial-ShareAlike 4.0 International.