

BMG 50 Course Outline as of Fall 2023**CATALOG INFORMATION**

Dept and Nbr: BMG 50 Title: MANAGEMENT & SUPERVISION

Full Title: Introduction to Management and Supervision

Last Reviewed: 4/25/2022

Units	Course Hours per Week		Nbr of Weeks		Course Hours Total	
Maximum	3.00	Lecture Scheduled	3.00	17.5	Lecture Scheduled	52.50
Minimum	3.00	Lab Scheduled	0	6	Lab Scheduled	0
		Contact DHR	0		Contact DHR	0
		Contact Total	3.00		Contact Total	52.50
		Non-contact DHR	0		Non-contact DHR	0

Total Out of Class Hours: 105.00

Total Student Learning Hours: 157.50

Title 5 Category: AA Degree Applicable

Grading: Grade or P/NP

Repeatability: 00 - Two Repeats if Grade was D, F, NC, or NP

Also Listed As:

Formerly:

Catalog Description:

Students will be introduced to the principles, concepts, and practices of management, to include planning, organizing, and controlling in organizations. Topics include organizational dynamics of diversity, groups, communications, decision making, change, ethics, and social responsibility.

Prerequisites/Corequisites:**Recommended Preparation:**

Eligibility for ENGL 100 or ESL 100

Limits on Enrollment:**Schedule of Classes Information:**

Description: Students will be introduced to the principles, concepts, and practices of management, to include planning, organizing, and controlling in organizations. Topics include organizational dynamics of diversity, groups, communications, decision making, change, ethics, and social responsibility. (Grade or P/NP)

Prerequisites/Corequisites:

Recommended: Eligibility for ENGL 100 or ESL 100

Limits on Enrollment:

Transfer Credit: CSU;

Repeatability: Two Repeats if Grade was D, F, NC, or NP

ARTICULATION, MAJOR, and CERTIFICATION INFORMATION:

AS Degree:	Area	Effective:	Inactive:
CSU GE:	Transfer Area	Effective:	Inactive:
IGETC:	Transfer Area	Effective:	Inactive:
CSU Transfer:	Transferable	Effective: Fall 1981	Inactive:
UC Transfer:		Effective:	Inactive:

CID:

Certificate/Major Applicable:

Both Certificate and Major Applicable

COURSE CONTENT

Student Learning Outcomes:

At the conclusion of this course, the student should be able to:

1. Apply principles and concepts of management.
2. Explain the roles, skills, responsibilities, and accountabilities of managers in planning, administering, managing, leading, and controlling human and financial resources within an organization.

Objectives:

In order to achieve these learning outcomes, during the course students will:

1. Identify and explain the functional roles and responsibilities of managers and supervisors in business organizations.
2. Explain the importance of ethical decision making and social responsibility in organizations.
3. Describe the levels of planning and the strategic planning process.
4. Explain the decision making process and decision making styles.
5. Describe organizational structures and the implications for management in regard to responsibility and authority.
6. Describe the human resource process.
7. Explain the difference in union and non-union organizations and the roles of unions within an organization.
8. Differentiate and apply theories of motivation and leadership.
9. Describe the formal and informal channels of communication with an organization.
10. Describe the stages of group development and describe the characteristics of effective teams.
11. Explain the manager's role as a change agent.
12. Identify and explain managerial control principles.
13. Identify the proper use of technology in a business environment.

Topics and Scope:

- I. Introduction to Management

- A. Management and management careers
- B. History and current trends in management
- C. Corporate social responsibility and business ethics
- D. Managing in a global arena

II. Plan

- A. Organizing objectives
- B. Fundamentals of planning
- C. Making decisions
- D. Strategic planning
- E. Plans and planning tools

III. Organize

- A. Fundamentals of organizing
- B. Responsibility, authority, and delegation
- C. Managing diverse human resources
- D. Union and management relations
- E. Developing a diverse workforce

IV. Influence

- A. Fundamentals of influencing and communication
- B. Motivation
- C. Leadership
- D. Groups, teams, and corporate cultures
- E. Managing change
- F. Understanding people
 - 1. Attitudes
 - 2. Perception
 - 3. Learning

V. Control

- A. Principles of control
- B. Production management and control
- C. Information and internet technology
- D. Financial control

Assignment:

1. Reading
2. Quizzes, midterm exams, and final exam
3. Case studies and/or written assignments
4. Term paper

Methods of Evaluation/Basis of Grade:

Writing: Assessment tools that demonstrate writing skills and/or require students to select, organize and explain ideas in writing.

Case studies, written assignments, term paper

Writing 25 - 30%

Problem Solving: Assessment tools, other than exams, that demonstrate competence in computational or non-computational problem solving skills.

None

Problem solving
0 - 0%

Skill Demonstrations: All skill-based and physical demonstrations used for assessment purposes including skill performance exams.

None

Skill Demonstrations
0 - 0%

Exams: All forms of formal testing, other than skill performance exams.

Quizzes, midterm exams, final exam

Exams
65 - 70%

Other: Includes any assessment tools that do not logically fit into the above categories.

Attendance and participation

Other Category
0 - 10%

Representative Textbooks and Materials:

Modern Management. 14th ed. Certo, Samuel. Prentice Hall. 2018 (classic)